Quality Assurance and Activities... A Basic Approach





Julie Reginek MS, ACC, EDU, CADDCT Ridgewater College Tennessee Healthcare Association 2023

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Regulation Reference for QA

- All facilities have a QA program
- F680 Qualification of Activity Director references QA;
 - Ongoing evaluation of activity program
 - Review and evaluate responses to programs
 - Has developed, implemented, supervised and evaluated the activity program

Activities Director Responsibilities

An activity director is responsible for directing the development, implementation, supervision and sugging evaluation of the activities program. This includes the completion and or directing delegating the completion of the activities component of the comprehensive assessment; and contributing to and or directing delegating the contribution to the comprehensive care plan goals and approaches that are individualized to match the skills, abblities, and interests preferences of each resident.

Directing the activity program includes scheduling of activities, both individual and groups, implementing and or delegating the implementation of the programs, monitoring the response and or reviewing evaluating the response to the programs to determine if the activities meet the assessed needs of the resident, and making revisions as necessary.

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What is Quality Assurance in Activities?

- Identifying problems and fixing them
 - Proactive versus Reactive
 - Identify things doing right
- Evaluating activity services by comparing them to accepted standards
- Includes regulatory requirements (F679/680)
- Continuous evaluation process



	rd 7: Quality Management/Administration
•	The Activity Professional maintains policies and procedures based on regulatory
	requirements, facility/company requirements, and standards established by
	professional organizations and accrediting agencies.
•	The Activity Professional develops and maintains an ongoing quality assurance program
	which effectively evaluates the programs and services provided.
•	The Activity Professional educates and trains staff regularly regarding activity
	interventions and provides consistent access to activity materials, supplies, and kits for
	use by other staff, family members and volunteers.
	The Activity Professional ensures that activity department staff are competent to
	perform their job duties as assigned.
	The Activity Professional (Director) will strive to provide opportunities for continuing
	education and maintaining credentials as needed for activity department staff.
	The Activity Professional provides education and training as needed for other
	department staff in order to comply with guidelines set forth by federal and state
	regulatory agencies.
•	The Activity Professional will support professional peers and promote colleagues' leadership roles.

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Quality Assurance is...

Process

- Organized, systematic, ongoing
 Identifies areas of improvement
- Detects potential problem areas
 Design action plan for fixing issues/problems

Measurable

Specific outcomes as identified in criteria

Data collection

Conclusion is concrete evidence of what needs to be changed

Usable

Able to use information/results to make changes

or continue with process



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Quality Assurance is NOT

• A plan to implement something new or want you want to do



Structure	
Setting in which care/service is given, staff qualifications, available facilities, resources, equipment	
Process The way care/service is provided, frequency, methods, staff actions	
and behavior	
Outcome Concerned with end results, what actually happens as a result of care/services	
Most difficult to measure	
OA Tamain alama	
QA Terminology	
Onitoring Observing, checking, gathering information	-
Trends, patterns, potential problems identified, and QA topics established from this	
riteria (Goal)	
Means by which achievement can be measured or compared to Stated in terms that are precise, objective, measurable, realistic, relevant and understandable	-
tandards	
The desirable and realistic performance expectations - a number or percent Developed by professional organizations, regulatory agencies or	
other external sources	
Step 1 Identify the Issues	
What needs to be studied and why	
How?	-
Staff meetings and discussions Survey of residents, families, staff, volunteers regarding areas of	
improvement Review past and present calendars	
Observations	
The environment	

Step 1 continued...

Other elements to consider when doing a QA study

- Time requirement
- Unique to the specific service
- Impact on resident/client
- Involvement of other departments
- Administration



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Step 1 continued...

QA areas

Documentation

Environment

Staff capabilities/leadership

Programming/Service delivery

Policies and procedures

Administration

Resident satisfaction

Regulatory requirements Volunteer Management

State your topic in the form of a question



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Step 2 Develop Criteria and Standard

States the expectations of the topic: benchmark

Documentation of one-to-one activities will include:

- DateLength of one to one
- Staff/Volunteer doing the one to one
- Intervention used
- Outcome/response of the residents to the one to on

Standard

Desired outcome that is stated in a measurable way; number or percent



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Step 3 Collect Data

How will you collect the data?
Chart audits, surveys, observations

Develop data collection form to track and record findings



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Step 4 Analyze Data and Take Action

Review and assess the data

Compare findings to criteria Gaps

Are there problems?

What, where, how serious

Determine the problem areas to work on

Formulate action plan for improvement

Implement the action plan- need to fix-it

No problems- how to continue

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Step 5 Re-evaluate

After Steps 1-5 follow up;

Did the plan work?

Do problems still remain?

Is there improvement?

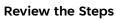
If not, return to steps 4-5
Identify new issues or continue to work on the existing

Problems not solved – plan a new strategy

Problems solved – develop new plan for other issues



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Identify Issue Develop criteria/expectations Set standards Collect data Analyze data

Let's give it a try.....

Plan of action



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Julie Reginek Julie.Reginek@ridgewater.edu www.ridgewater.edu/activitydirector

