

AIT PRECEPTOR TRAINING AND ORIENTATION

Learn how to be a top-notch preceptor and develop an effective AIT program

WHEN & WHERE

JUNE 19-20, 2014 — BRENTWOOD

WHAT'S IT ALL ABOUT?

With all the complicated issues facing nursing homes today, preceptors play important roles in training aspiring administrators to deal with a variety of situations while successfully running a facility. This seminar covers an overview of the administrator-in-training (AIT) program, goals of precepting, methods of teaching, orienting AITs to the nursing home, potential issues with trainees and more.



In two days, participants will learn how to develop AIT experiences that will help administrative trainees identify the major components of nursing homes and understand their relationships with one another; experience the principal activities of a nursing home administrator; understand the different roles and issues facing the separate nursing home departments; and relate the activities of the nursing home's departments to improving patients' care.

PRECEPTOR QUALIFICATIONS

Preceptors must be approved by the Board of Examiners for Nursing Home Administrators (BENHA) and should:

- Hold a Tennessee nursing home administrator license;
- Have served a minimum of three of the past five years (with the last year being served in Tennessee) as a nursing home administrator or have served as an assistant administrator with at least six of the past 10 years of full-time experience in a nursing home;
- Have completed 72 hours of college credit or be able to substantiate three years of administrator experience beyond the minimum requirements listed above;
- Have completed a 12-hour preceptor training and orientation program;
- Have no formal disciplinary actions against his license for the past 10 years that the board deems are of such a nature as to prevent the applicant from providing services as a preceptor; and
- After becoming a preceptor, obtain 27 hours of continuing education annually, which is nine hours more than the requirement for administrators. (Credit for six hours of continuing education per year shall be given to a preceptor upon the AIT successfully completing the AIT program.)

SEMINAR FACULTY

Dr. Tish Erdmann has more than 25 years of experience in long-term care. She has worked from the clinical side and coordinated the human resources development approach for two major long-term care corporations. Her work in the graduate school at the University of Tennessee, combined with her HR consulting, has allowed her to work with more than 500 long-term care facilities across the nation. She has authored books for AIT training programs, as well as the National Association of Long-term Care Administrators Boards (NAB) study guides for the exam. Erdmann has worked as a part-time professor at Middle Tennessee State University, Southern Adventist University and the University of Tennessee.

WHO SHOULD ATTEND?

All administrators and assistant administrators who are interested in becoming preceptors.
